We advocate for legislative changes and promote gender balance through education, communication, and the abolition of cultural barriers.

Be inspired by our actionable recommendations!

EUGAIN

COST ACTION CA19122
European Network For Gender Balance in Informatics

This visual is based upon work from COST Action EUGAIN, CA19122, supported by COST (European Cooperation in Science and Technology).

COST (European Cooperation in Science and Technology) is a funding agency for research and innovation networks. Our Actions help connect research initiatives across Europe and enable scientists to grow their ideas by sharing them with their peers. This boosts their research, career and innovation.

cost EUROPEAN COOPERATION IN SCIENCE & TECHNOLOGY

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For more information
eugain.eu

RECOMMENDATIONS FOR PUBLIC ADMINISTRATION

Empower Women in Informatics

Support, Strengthen and Promote

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Effective Instruments to Support and Strengthen

Legislative Changes
Address the gaps in legislation on gender-balanced ecosystem support

HR Policy
Assure gender-based structure for equal opportunities

Increase Competencies
Raise competencies through boosting skills.

Educate and Upskill
Educate on the importance of continuous upskilling

State Budget
Assure gender-mainstream state budget

Monitoring Results
Analyze the results on gender balance improvement

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FOR PUBLIC ADMINISTRATION

Support, Strengthen, and Promote Gender Balance!

Engage, Recognize, and Encourage Empowerment!

For more information
eugain.eu

Effective Instruments to Promote Inclusion and Career Paths

Representative Quota
Reflect gender balance in elected officials

Equal Workforce
Assure equity in access to Informatics job market

Educate Decision-Makers
Educate them for anti-bias on gender

Communications
Enhance communication tools for inclusion and career paths

Cultural Barriers
Abolish institutional cultures that create obstacles

Career Choices
Encourage and support staff in making informed career decisions.